



## JOB POSTINGS: Senior, Intermediate, Junior & Novice Group Coaches

### Summer 2026

We are pleased to announce that the Vancouver Vikings Swim Club is now accepting applications for Group Coach positions for the Summer 2026 season.

The Vancouver Vikings Swim Club is a non-profit competitive summer swim club with approximately 120 swimmers between the ages of 7 and 17 years old. The Club is a member of the Vancouver and District region within the BCSSA and has consistently produced Provincial medalists and record holders since its inception in 1981.

We are seeking enthusiastic individuals who are passionate about both swimming and coaching these young athletes, and who are motivated to enable and share the success of their swimmers within a fun and supportive competitive swimming environment.

#### **Responsibilities & Expectations of the Coach's role is to:**

- Plan, organize, and execute a summer swimming training program for their team/group, including dryland workouts.
- Attend BCSSA Coaches Conference unless excused by the Head Coach.
- Create detailed practice plans and individualized goals for swimmers and monitor swimmers' progress towards these goals.
- Commit to pre-season planning, and all practices and all swim meets for the full summer season starting May 1, 2026 and ending August 16, 2026
- Commit to providing input to the Head Coach (likely by Zoom) as part of the coaching team in creation of a summer swim plan prior to the May 1<sup>st</sup> season start.
- Help organize and participate in team social events and bonding activities.
- Develop and execute a communication plan that supports swimmers and their families.

#### **Qualifications**

- Certification to a minimum of Level 1 NCCP or equivalent (Vancouver Vikings will support you to attain your NCCP certification but you must commit to obtain it by May 1, 2026).
- Previous swim coaching experience in a competitive environment and experience as a competitive swimmer.
- WSI or other swim teaching qualification is preferred for Novice Coaches.
- National Lifeguard Pool qualification
- Superior leadership, organizational, communication, and team building skills.
- A current criminal background check, completed before the season begins.

We offer a competitive salary based on qualifications and experience. Interested applicants should send a current resume and cover letter by email to [headcoach@vancouvervikings.com](mailto:headcoach@vancouvervikings.com) and [president@vancouvervikings.com](mailto:president@vancouvervikings.com) by January 31, 2026.