

**Job Posting**  
**Vancouver Vikings Swim Club**

**Position:** Vikings Junior Summer Swimming Coach 2016

**Term:** Summer 2016 (May 1 – August 21)

**Job Description:** Please see below.

**Application:** Please send your cover letter, resume, and availabilities electronically to the attention of:

- Janet Teasdale, Vikings Member at Large: member-at-large@vancouvervikings.com
- Laura Thompson, Head Coach: headcoach@vancouvervikings.com

**Closing Date:** Saturday April 23, 2016.

**Junior Coach | Job Description**

A Vikings Junior Coach will be assigned to a Jr, MV1 or MV2 swim group and will be responsible to support the Group Coach with daily coaching tasks. The Junior Coach will attend 3 practices per week with their assigned developmental group. They will be supporting the overall vision of the staff and the club, and will be a professional and positive role model at all times. The principle objective of the Junior Coach is to support the group coach and create a fun and inviting learning environment to ensure a positive member experience, while at the same time, motivating participants to attain their best performance and continually strive for excellence.

Major Duties & Responsibilities

Coaching:

1. Support the Group Coach in maintaining overall deck safety of swimmers during training and at swim meets.
2. Coach from both in and out of the water, to demonstrate technique and support swimmers.
3. Develop and educate yourself to learn to be a more effective coach, which will include mentorship from the Group and Head Coach and participating in May Stroke clinics and workshops that may be available.
4. Demonstrate leadership by treating your swimmers, their parents, and other coaches with professionalism on deck and away from the pool, as well as being

an appropriate model for behaviour and language while representing Vikings.

5. Communicate effectively, including, but not limited to, relaying accurate and relevant information to swimmers in your group and their parents, providing effective feedback to all swimmers in your group about their performances in practice and at meets, and openly discussing with your Group Coach the practice strategies with your assigned group.
6. Be a positive role model for the swimmers of Vikings by adhering to the values of the club and the Head Coach, reflecting these values during practice and at meets, providing an engaging and appropriate learning environment, and being an active leader for your group and for Vikings as a whole.

Meets:

1. Potentially attend swim meets as requested by the Head or Group Coach.
2. Participate in and/or lead club cheers.
3. Support Group Coaches tracking swimmer progression through splits and notes.

Communication:

1. Maintain professional relationships with the Head Coach and Group Coach through timely and appropriate written, spoken and electronic communication.
2. Ensure respectful and positive communication to all swimmers in your group.

Administration:

1. Attend all coaches meetings as requested by the Head Coach.
2. Meet with Group Coach to:
  - a. Maintain open and effective communication.
  - b. Formulate, record, and evaluate workout plans.
  - c. Evaluate the progress and development of each swimmer.
  - d. Document discipline problems.
  - e. Continue to develop technical and leadership skills.
3. Maintain a written record of any Junior Leaders and their time working with your group.

4. Read and be aware of Vikings policies.
5. Support the staff/club vision as presented by the Head Coach and Coaching Committee.

Other:

1. Participate in club activities and functions which are designed to foster and promote a feeling of team spirit and enthusiasm among the swimmers in Vikings.
2. Attend educational and informational meetings or clinics held by the club or its coaching team.
3. Be a positive role model and demonstrate a high level of energy and commitment to your swimmers throughout the season.

**Qualifications**

1+ year(s) coaching experience (volunteer or paid)

Certifications related to swimming instruction, safety and lifesaving (encouraged)

**Application**

Please send your cover letter, resume, and summer availabilities electronically to the attention of:

Janet Teasdale, Vikings Member at Large: [member-at-large@vancouvervikings.com](mailto:member-at-large@vancouvervikings.com)

Laura Thompson, Head Coach: [headcoach@vancouvervikings.com](mailto:headcoach@vancouvervikings.com)